

# Mentoring System at Mata Gujri College, Fatehgarh Sahib

## What is a Mentoring System?

'Mentoring is to sustenance and inspire students to manage their learning in a direction so that they may make the most of their potential, advance their skills, improve their performance and become the person they want to be.'

Mata Gujri College offers a 'Mentoring System' through which a group of students are assigned to a group of faculty members at the beginning of their academic program. This mentoring system's foremost objective is to provide a consistent and inclusive support system to motivate students to outshine in both academic and non-academic fields. The college's mentoring system certifies that the students can familiarize themselves with the vibrant, knowledgeable atmosphere and lead their ways into exceedingly effective careers.

# **Benefits of Mentoring System**

- Learners get admittance to a support method during the decisive phases of their academic, professional and logical development.
- Boosts the students' self-assurance and tasks faced by them setting advanced goals
- Suggestions for the psychosocial care for the students
- > Assisting the students to improve their interpersonal skill
- Offers the students an experience to different academic and professional perspectives and experiences in numerous fields.
- Mentees get straight access to influential resources of the institution

Proposals for the basis for the students to reach more considerable heights in their professional lives.

#### Mentor

A mentor is a responsible teacher appointed by the Principal after the senior faculty members and HoDs. The concerned mentor is responsible for assisting the students assigned to him for guidance. He or she acts as a role model to mentees and gives support to help mentees identify and help them use it to their full potential.

## Mentee

A mentee is a student who is assigned to a mentor for overall development at various academic and non-academic levels.

## **Role of Mentor**

- Meets the group of students regularly during the month and maintains the record a file consisting of the name and details of the students he/she would be mentoring.
- Mentors must guide and motivates the students in all academic and nonacademic programmes.
- Instructs students regarding choice of electives, research projects, internships etc.
- Mentors should create a group on WhatsApp or a mail group to communicate easily with the mentees.
- Instruct mentees about the rules of taking leaves during working days and other formalities to be completed for applying for leave.
- Mentors must contact parents/guardians of the mentees if the situation arises, e.g. non following academic regulations, undesirable behavioural changes
- > Guides students in their career development/professional guidance.

- Keep contact with the students even after they pass out from their courses to make a strong base of alumni.
- > To keep a detail progressive record of the student.
- Mentors must identify the students that need some emotional support and refer those students to the counsellors.
- At the time of parent-teacher meetings, mentors meet the parents of their mentees.
- Mentors must maintain privacy in respect of all matters revealed by the mentee during mentoring sessions.
- Mentors must play a significant role in aiming out the slow learners. Mentors will pay distinctive consideration for them. This can help the institution to reduce the rate of dropout at a very early level.